



FSMTB 2015 ANNUAL MEETING MINUTES

ALBUQUERQUE, NM
OCTOBER 9-10, 2015

FRIDAY, OCTOBER 9

Opening Session

Welcome

The 10th Annual FSMTB Annual Meeting was called to order at 8:33 AM MT by Karen Armstrong, FSMTB President. Armstrong welcomed everyone to the meeting. A congratulatory video message from FSMTB Founders was presented to the assembly.

Armstrong proceeded to call roll. Present:

Keith Warren (AL)
Amanda Unser (AK)
Earle Duskey (AZ)
Kelli Kersey (AR)
Mark Dixon (CA)
Cary Bland (DC)
Bridget Burke-Wammack (FL)
Craig Knowles (GA)
Gayla Nickel (ID)
Emmanuel Bistas (IL)
Barbara Lis (IN)
Khrystyne Napolitano (IA)
Denise Logsdon (KY)
Linda Strickland (LA)
David Cox (MD)
Paul Andrews (MA)
Beth Miazga (MI)
Charlene Russell (MS)
Jennifer Morgan (MO)
Anne Gergen (MT)
Keli Hupka (NE)
Joe Frazer (NH)
Cynthia Sinicropi-Philibosian (NJ)
Dawn Saunders (NM)
Diane Layden (NC)
Pat Berg (ND)

AJ Groeber (OH)
Melanie Morin (OR)
Becky Lesik (PA)
Elizabeth Rios (PR)
Janet Shaw (SC)
Bridget Myers (SD)
Marvis Burke (TN)
Gerardo Gonzalez (TX)
Micheal Black (UT)
Brenda Krohn (VA)
Reynaldo Guajardo (WA)
Joan Wysong (WV)
Darlene Campo (WI)

A representative from the city of Albuquerque welcomed everyone to the city, on behalf of the Office of the Mayor.

Armstrong called for a motion to approve the 10th Annual Meeting agenda.

MOTION: To adopt the agenda.
Made by: Cox (MD)
Seconded by: Nickel (ID)
Motion adopted.

Armstrong introduced the FSMTB Board of Directors and past FSMTB presidents, Patty Glenn, Kevin Snedden, and Kathy Spencer Jensen.

Armstrong introduced special guests in attendance for the FSMTB tenth anniversary - FSMTB founding board members Dave Quiring, Christine Kiely, Rita Sax, Patty Glenn, Susan Beam and Scott Miller.

Armstrong introduced FSMTB staff via video presentation and introduced legal counsel, Dale Atkinson.

Armstrong noted that this year represents the largest number of annual meeting attendees to date with 125 registered attendees. Armstrong reminded members that they are giving the board of directors and FSMTB direction. Voting does not mandate anything specific for a state but rather it is a decision for FSMTB, of which they are a governing member.

Armstrong welcomed national massage associations in attendance – American Massage Therapy Association (AMTA), Associated Bodywork and Massage Professionals (ABMP), and Commission on Massage Therapy Accreditation (COMTA) and thanked meeting sponsors - Massage Envy, DEG, PCS, Meaningful Measurement, and Pearson VUE.

President's Report – Karen Armstrong

Armstrong reported to the membership, covering topics including membership growth, development of the Model Practice Act, website redesign, strategic planning, importance of schools and educators, legislative activity, human trafficking, FSMTB organizational affiliations and contributions to the broader regulatory and credentialing communities, and the value and importance of volunteers that are crucial to the FSMTB's success.

Treasurer's Report – Linda Lyter

Lyter (WV) reported to the membership on the status of FSMTB's finances including primary revenue and expenditure categories, noting an overall financial surplus in the past fiscal year. Lyter thanked the representatives from member boards who serve on the finance committee:

Earle Duskey (AZ)

Tom Ryan (WI)

Keith Warren (AL)

Presentation of Slate Candidates

Armstrong introduced Wendy McGinley (ND) and Denise Logsdon (KY) from the Nominating Committee.

McGinley (ND) reported on the committee's process of selecting slate candidates, including conducting interviews and reference checks, and responded to questions regarding ballot design. McGinley encouraged all of the delegates to utilize the networking opportunities at the annual meeting to learn more about the slated candidates.

Wendy McGinley (ND) introduced the slate of candidates:

Ed Bolden (TN) is running uncontested

David Cox (MD) and Craig Knowles (GA) for a 3 year term,

Becky Lesik (PA) and Linda Lyter (WV) for a 3 year term

Earle Duskey (AZ) and Charlie Russell (MS) for a 1 year term

All of the candidates provided a one minute speech.

Member Board Services – Massage Therapy Licensing Database

Travis Most (DEG) provided a report to the membership on the newly redesigned website and the Massage Therapy Licensing Database (MTLD) that will allow for effective, cohesive tools and processes for the tracking of therapists and comprehensive licensure components on a national scale as well as providing a trusted, centralized listing of approved continuing education providers and courses for therapists. Most asked all delegates to begin working with Board/Agency staff by promoting the value of MTLD, preparing the data, and participating in the data transfer and use of MTLD. Most responded to questions from the membership.

Continuing Education Approval Process – Kim Adams-Johnson & Ed Bolden

Adams- Johnson (NE) expressed her gratitude to the Member Boards, the FSMTB Administrative Staff, the Board of Directors, and the delegate assembly. She introduced the License Renewal Committee members:

- David Cox (MD)
- Becca Lesik (PA)
- Jan Shaw (NC)
- Charlene Russell (MS)
- Ed Bolden (Board/TN)
- Wendy McGinley (ND)
- Joe Frazier (NH)
- Karen Armstrong (Board)
- Denise Logsdon(KY)

Bolden (TN) reported on the committee accomplishments, the commitment, teamwork, passion, and dedication the committee has shown over the past year, noting that the membership requested a license renewal program beginning five years ago. He provided the membership with the ongoing committee projects - Competence Verification Assessment, Public Protection Courses, and the Continuing Education Approval Program. Bolden noted that FSMTB is creating a system that provides reliable, unbiased, and appropriate oversight of continuing education sponsors and the classes offered to the consuming public. It will provide ease of access with regulatory oversight built in, ongoing vetting of CE providers, and quality assurance.

Regulatory Update – Dale Atkinson

Atkinson (Legal Counsel) discussed the case of North Carolina State Board of Dental Examiners vs. Federal Trade Commission.

The meeting recessed at 12:00 PM MT for the FSMTB tenth anniversary celebration luncheon

The meeting reconvened at 2:01 PM MT

MBLEx Report to Member Boards

Foster (NC) acknowledged all of the states utilizing the MBLEx and recognized the AK and CT for recently adopting the MBLEx. Foster reported on national pass rates for first time and repeat test takers, language proficiency, special accommodations, a study guide, examination security, and policy implemented to enhance security measures, noting that FSMTB has presented at credentialing and regulatory industry conferences this year regarding our respected exam security procedures. Foster expressed gratitude for the examination development committee volunteers and MBLEx partners - Professional Credential Services, Pearson VUE and Meaningful Measurement.

Foster advised that FSMTB was asked to help combat the fraud the State Boards are experiencing. In response, FSMTB created the Federation Authentic Information Review (FAIR) Task Force. Tasked with identifying the types of licensure fraud experienced by our member boards and developing tools and best practices for eliminating the use of fraudulent documents.

Foster responded to questions.

Membership Reports

The membership reported on massage therapy regulatory activities in their respective States and Territories.

Featured Speaker – S. Michael Plaut, PhD

Karen Armstrong (Board) introduced Dr. Plaut who spoke about Professional Boundaries in Health Care: Practice, Regulations, and Education.

Daily Recap and Recess – Karen Armstrong

Atkinson (legal counsel) made closing comments and responded to questions regarding language as it pertains to licensure and examinations.

The meeting recessed at 4:51 PM MT.

SATURDAY, OCTOBER 10, 2015

Reconvene and Welcome

The meeting was called to order by Armstrong at 1:00 PM MT.

Armstrong proceeded to call roll.

Keith Warren (AL)
Amanda Unser (AK)
Earle Duskey (AZ)
Kelli Kersey (AR)
Mark Dixon (CA)
Cary Bland (DC)
Bridget Burke-Wammack (FL)

Craig Knowles (GA)
Gayla Nickel (ID)
Emmanuel Bistas (IL)
Barbara Lis (IN)
Khrystyne Napolitano (IA)
Denise Logsdon (KY)
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Janet Shaw (SC)
Bridget Myers (SD)
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Brenda Krohn (VA)
Reynaldo Guajardo (WA)
Joan Wysong (WV)
Darlene Campo (WI)

Election of Board of Directors

The Nominating Committee chair, McGinley (ND) reported further on the committee process for slating candidates. She then provided the instructions/rules for the election candidate speeches and then asked the candidates to pick an envelope at random and respond to the question.

Armstrong introduced the tellers: Kate Coffey (OR), Loree Kessler (MO) and Marta Lucas (NM).

Armstrong explained the rules and instructions for voting. The voting ballots were passed to the delegates and then collected by the tellers after the voting was completed.

While the votes were being tallied, Marcella Collins was introduced by Armstrong to report on the work of the Policy Committee, including sunset review of existing policies, new policy development and

review of resolutions from member boards and agencies. Collins thanked the Policy Committee - Diane Layden (NC), Tom Ryan (WI) and Keith Warren (AL).

Armstrong announced that the GA Board had decided to withdraw their resolution. She reviewed the rules of debate. Armstrong invited the GA delegate to speak about the withdrawal of their resolution.

Knowles (GA) indicated that the GA Board intended there to be three separate resolutions; however, it was submitted to the membership as one combined resolution.

Karen Armstrong (Board) thanked GA. She then asked NJ to present their resolution.

Sinicropi-Philibosian (NJ) presented the resolution proposed by the State of NJ and respectfully asked for the support of FSMTB in passing our proposed resolution as it provides consumer protection and preserves the public trust.

MOTION: that the resolution from the State of NJ be adopted.

Made by: Sinicropi-Philibosian (NJ)

Seconded by: Dawn Saunders (NM).

VOTE: The resolution passed with a vote of 27 in Favor, 9 Opposed, 1 Abstaining

Armstrong asked TN to present their resolution.

Burke (TN) – presented the resolution proposed by the State of TN.

MOTION: that the Federation accept this resolution coming from the state of TN on trafficking on human beings to further get information together so we can combat this as a Federation.

Made by: Burke (TN)

Seconded by: Cox (MD)

VOTE: The resolution passed with 31 in Favor, 4 Opposed, 4 Abstaining

Armstrong thanked the tellers for assisting with counting and verifying voting outcomes.

Board of Directors Election Results

Armstrong announced the election results for serving on the Board of Directors:

Ed Bolden (TN)

Craig Knowles (GA)

Linda Lyter (WV)

Charlene Russell (MS)

Nominations for the 2016 Nominating Committee

Armstrong advised that this is a very important committee and that the Board asks that the delegates take it seriously because you are entrusting them to make the decisions on slating candidates the following year.

Lis (IN) self-nominated
Frazer (NH) – nominated Layden (NC) – Layden accepted
Duskey (AZ) self-nominated
Bistas (IL) nominated Unser (AK) – Unser accepted
Nickel (ID) nominated Bland (DC) – Bland accepted
Hupka (NE) nominated Burke (TN) – Burke accepted
Russell (MS) nominated Miazga (MI) – Miazga accepted

Armstrong responded to a question regarding who is remaining on the Board. She then presented Lyter, Gilliland, and Collins with awards for ending their respective Board terms.

Continuation of Top Regulatory Cases – Dale Atkinson

Atkinson (legal counsel) continued his presentation from the prior day regarding the Supreme Court decision. He responded to questions.

Cleveland Rocks, 2016 Annual Meeting

Armstrong announced the 2016 Meeting is in Cleveland, Ohio. Armstrong invited AJ Groeber, the OH delegate to provide highlights about the location in Ohio.

2017 Annual Meeting Location – Karen Armstrong

Armstrong announced that the 2017 Annual Meeting location is in Tampa Bay, FL.

Following a refreshment break, Armstrong announced that there were two withdrawals from the nominating committee. Candidates for the nominating committee came forward, ballots were passed out and the tellers came forward and collect the ballots.

Armstrong presented McGinley (ND) and Logsdon (KY) with tokens of appreciation for their service on the nominating committee.

Atkinson (Legal Counsel) made a statement with the goal to ensure that everyone understood the consequences on the NJ resolution that was passed with consideration for the fact that it may negatively impact some jurisdictions and unintentionally disenfranchise the membership. Dr. Debra Persinger (FSMTB executive director) provided an explanation of impact on expeditious licensure mandates, the education and administrative process, disparity of standards between jurisdictions and allocation of resources. Discussion among the membership ensued.

Motion: to reconsider the NJ resolution.

Made by: Layden (NC)

Seconded by: Unser (AK)

Armstrong invited discussion.

Sinicropi Philibosian (NJ) noted that what was submitted to the membership was not inclusive of what NJ; the fiscal impact information from page two was missing.

Layden (NC) was asked to repeat the motion

VOTE: The resolution passed with a vote of 26 in Favor, 9 Opposed, 2 Abstaining

Armstrong advised that there could be debate on the resolution again now that there has been more information, and hopefully the delegates that had questions or did not completely understand have the time now and can discuss this.

Sinicropi-Philibosian (NJ) read the NJ resolution again.

Motion: that the FSMTB approve the resolution put forth by the NJ Board.

Made by: Sinicropi-Philibosian (NJ)

Seconded by: Barbara Lis (IN)

Discussion ensued.

Motion: to table this motion as written so it can be reconsidered at next year's meeting.

Made by: Cox (MD)

Seconded by: Keith Warren (AL)

Atkinson (Legal Counsel) repeated the consequences of tabling the motion – it would take this out of discussion and not allow this body to discuss it until the next meeting and it would be addressed as written.

VOTE: The motion passed with 20 in Favor, 16 Opposed, 2 Abstaining

Sinicropi-Philibosian (NJ) noted that the MBLEx is used for licensure. It should not be used to test a person's completion of the program that they were enrolled in. That is on the schools to test their students that they got the information in the program that they studied. The MBLEx is a licensure exam.

Armstrong noted that the delegates voted and the matter is tabled; there is no further discussion.

Atkinson (Legal Counsel) advised that NJ can submit another resolution as well. This one will come back as written, but NJ has every right to submit another resolution to ensure that whatever is needed to get to the floor, gets to the floor.

Nominating Committee Election Results

Karen Armstrong (Board) announced the Nominating Committee for 2016: Cary Bland (DC), Marvis Burke (TN), and Dianne Layden (NC).

Member Board Forum – Karen Armstrong

Armstrong facilitated discussions regarding massage establishment oversight, practice exemptions, and non-English-speaking candidates.

Wrap Up

Armstrong reminded everyone that the Board of Directors is here for them and not to hesitate to reach out. She thanked everyone for attending.

Armstrong requested a motion to adjourn the meeting.

MOTION: to adjourn the meeting.

Made by: Keith Warren (AL)

Seconded by: Craig Knowles (GA)

Vote: Motion adopted unanimously.

The 2015 Annual Meeting was adjourned.